



25th January 2023

Dear Parent/Carer

You will no doubt have seen in the media that the National Education Union (NEU) has announced dates for national and regional industrial action. The proposed action comprises of strikes on four days and may result in some partial and/or whole school closures across the country.

For teachers in England, the following dates are proposed strike dates:

1. Wednesday 1 February 2023
2. Tuesday 28 February 2023
3. Wednesday 15 March 2023
4. Thursday 16 March 2023

It is important to note that this industrial action is not specific to our school; it is a national, coordinated action. It is also important to note that not all schools will be affected in the same way.

How will this impact Monkseaton High School?

At this stage I am unable to give exact details of the level of disruption this may cause at MHS on each of these dates; we will communicate with you before each strike day to inform you of our plans but I would ask that you be mindful of the strike dates above and plan for potential alternative childcare arrangements.

We will endeavour to remain open on each of the above dates and to as many students as possible. The decision around whether to keep the site open will be taken following an effective risk assessment considering the safety of staff and students. If we are in the position where we are unable to safely staff the school then we will have to prioritise examination year groups wherever possible meaning that some year groups may have to work from home on those dates.

First Strike Day on Wednesday 01 February 2023 – MHS plans:

As it stands today we plan to be open, as normal, for all year groups. However, we are still assessing the impact on our staff and as such we will communicate with you again at the end of the day on Monday 30 January to update you.

Many thanks for your understanding.

Yours faithfully

Ms J Suddes